

### **Policy Statement**

The Americans with Disabilities Act (ADA) of 1990 and the Americans with Disabilities Act Amendment Act of 2009 prohibit discrimination on the basis of a disability and mandates that equal access and reasonable accommodations be provided to qualified individuals with disabilities. Under the ADA/ADAAA, any person with a physical or mental impairment that substantially limits one or more of their major life functions is defined as disabled.

Finger Lakes Community College does not discriminate based on an individual's race, color, national origin, religion, creed, age, disability, sex, gender identity, gender expression, sexual orientation, familial status, pregnancy, predisposing genetic characteristics, military status, domestic violence victim status, or criminal conviction. Students with disabilities may not be segregated and are fully included in the institution's existing programs and activities.

This policy covers all properties and campuses of Finger Lakes Community College.

### **Reason for Policy**

This policy protects students with disabilities against discrimination in accordance with the Americans with Disabilities Act of 1990 and the Americans with Disabilities Act Amendment Act of 2009.

### **Applicability of Policy**

All College employees and students should be familiar with this policy.

### **Definitions**

Accessibility Advisory Board is comprised of relevant officials of the Institution to include the Civil Rights Chief Officer, Assistant Director of Academic Success and Access Programs, faculty representatives, Disability Services Coordinator, student representatives, and others as deemed appropriate. The board will be responsible for reviewing student and faculty/staff appeals. The board will also convene to discuss topics related to supporting students with disabilities.

### **Related Documents**

- Americans with Disabilities Act (ADA) of 1990
- Americans with Disabilities Act Amendment Act of 2009
- Section 504 of the Rehabilitation Act of 1973
- FLCC College Catalog

- Sexual Misconduct and Non-discrimination Policy for Students

**Review date/action taken:**

- January 2, 2019: policy revisions

**APPROVE THE SERVICES TO STUDENTS WITH DISABILITY POLICY**

**WHEREAS**, the Finger Lakes Community College Community is charged with reviewing and updating policies and procedures on a regular basis; and

**WHEREAS**, adjustments to these policies and/or procedures come from guidance from the County, SUNY, NYS and Federal Law; and

**WHEREAS**, adjustments to the policy and procedures have been made to align with best-practice in the field; and

**NOW, THEREFORE BE IT RESOLVED** that the Board of Trustees hereby approves the adoption of the Services to Students with Disability Policy.

Approved by the FLCC Board of Trustees at the meeting on January 2, 2019

\_\_\_\_\_  
Date

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Geoffrey Astles, Board Chair

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Barbara R. Hamlin, Secretary of the Board

I do hereby certify that I have compared the foregoing copy with the resolution duly adopted by the Board of Trustees of Finger Lakes Community College sponsored by Ontario County at their regular meeting held on January 2, 2019, and entered in the minutes thereof. That said copy is a true and correct transcript of the whole of said resolution, in witness whereof, I have hereunto set my hand this 2<sup>st</sup> day of January 2019.

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Janet Carabell, Assistant Secretary of the Board