

Policy: **Retiree Privileges & Benefits**

Policy Number: **I-17**

Responsible for Policy: Human Resources

Approval Date: September 2011

Most recent review: Fall 2012

Date of most recent revision (*if applicable*): N/A

### **Policy Statement**

Finger Lakes Community College shall grant privileges and benefits to employees who retire with a minimum of fifteen years of continuous service. The College may recognize the exemplary efforts of eligible retired faculty and appropriate administrators through the conferring of Emeritus status.

The following benefits are available to retirees:

1. Library borrowing privileges and online access to Library resources that are the same privileges granted to college employees
2. Complimentary admission to all college events
3. Permission to use college facilities such as open computer labs, gymnasium, fitness center, etc, during those times that the facilities are open to students and staff
4. A parking tag
5. Continued college E-mail account privileges
6. At age 60, attend credit courses on an audit basis
7. Attend non-credit courses tuition-free, although applicable fees required of any college employee would similarly be required of the retiree
8. Continued use of the SUNY ID card allowing discounts in the college bookstore
9. Remain on college mailing lists for publications
10. Privileges extended to retirees and/or emeritus employees are virtually identical. The only distinction is one of title and recognition in the college catalog insofar as emeritus status is concerned.

### **Granting Professor Emeritus Status:**

Eligible candidates must meet the following qualifications:

1. Retired from the College for a minimum of three years
2. Achieved the rank of Associate Professor or Professor

A written recommendation from the supervisor and appropriate College Officer detailing an action or series of actions on the part of the employee that are deemed exemplary, extraordinary, or meritorious is required. The recommendation must be approved by the College President and the Board of Trustees.

### **Reason for Policy**

This policy is intended to convey a summary of retiree benefit coverage provisions.

### **Applicability of the Policy**

All College employees should be familiar with this policy.

### **Definitions**

None

### **Related Documents**

- Board of Trustees Resolution No. 81-03

### **Procedures**

No separate procedures statement

### **Forms/Online Processes**

None

### **Appendix**

None