

Summary of Benefits - Part-Time Employee

Retirement Plan

- NY State Employees' Retirement System (ERS): Defined benefit plan.
- The state retirement benefits are based on best Final Average Salary and years of service.

Eligibility

- Membership for temporary or part-time employees is optional.
 - Appointees w/an existing membership are required to continue it (or elect a new option).
 - ERS vesting is after 10 years.
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SUNY Voluntary Savings Plan 403 (b) AND NYS Deferred Compensation Plan 457(b)

- SUNY Voluntary 403(b) Saving Plan. Also, the College will match up to 2% of a full-time employee's annual salary for those electing to defer money to the plan. Pre-tax (Traditional Tax-Deferred Savings) and post-tax (Roth) options available. Click [here](#) for more information.
- The New York State Deferred Compensation Plan (NYSDCP) 457(b) Pre-tax (Traditional Tax-Deferred Savings) and post-tax (Roth) options available. Click [here](#) for more information.

Eligibility

- Employees may choose to participate in either or all plans subject to IRS limits on tax deferral. For contribution limits click [here](#).
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Employee Assistance Program

- ESI Group: FREE, CONFIDENTIAL employee assistance benefits for you, your spouse, and dependents up to age 26.
- Counseling Benefit - Master and Ph.D. level counselors available 24/7.
- Other Benefits - Peak Performance Coaching, Training and Personal Development, Self-Help Resources, Work/Life Benefits, Personal Assistant, Wellness Benefits, and More...

Eligibility

- Upon Hire